

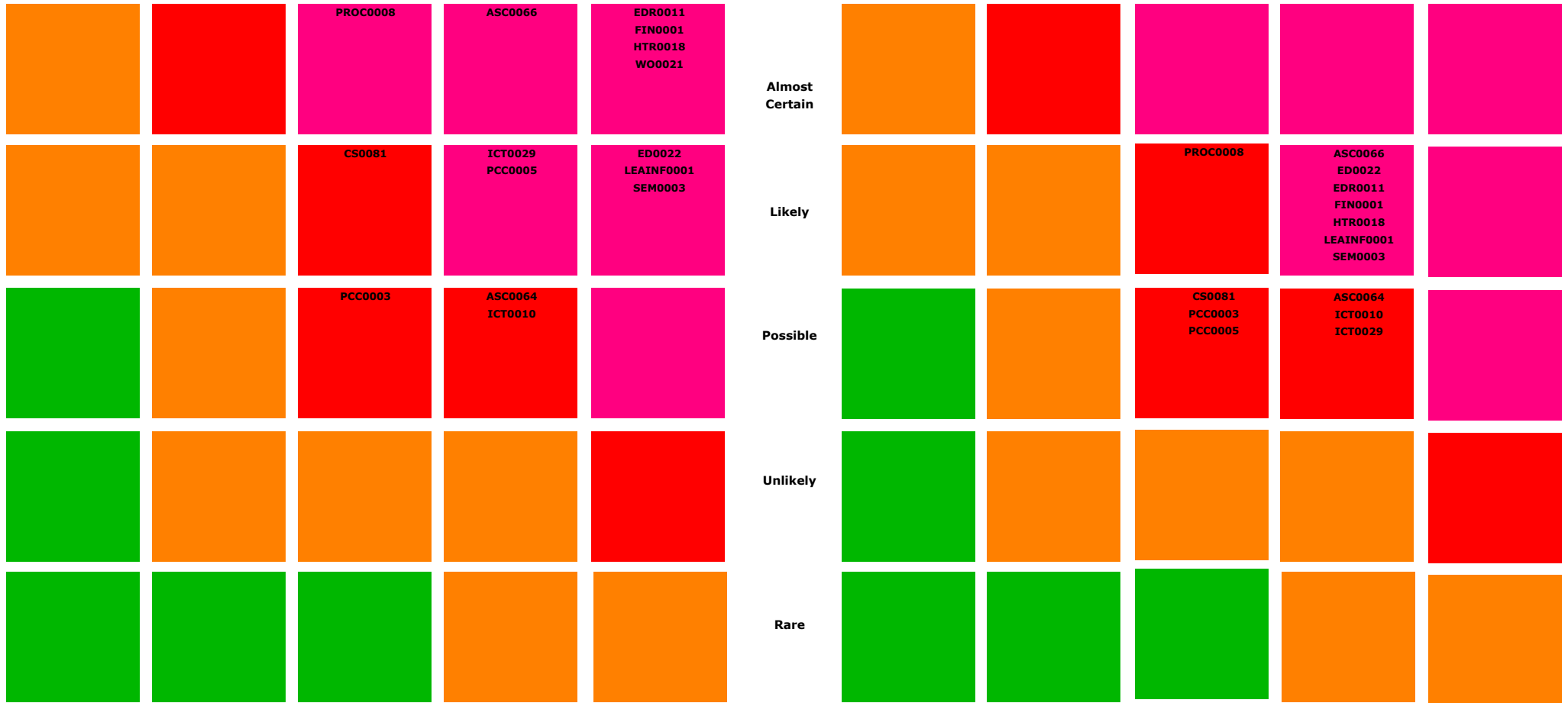
# Heatmap Inherent and Current



Inherent Ratings Summary Heatmap

Residual Ratings Summary Heatmap

Probability



Insignificant    Minor    Moderate    Major    Catastrophic

Insignificant    Minor    Moderate    Major    Catastrophic

Impact

Impact

## Detailed Risk Information

Residual and Target Rating Changes since 23/07/2022

Risk Ref	Risk Identified	Owner	Service Area	Prev Inherent	->	Inherent Rating	Prev Residual Rating	->	Residual Rating
EDR0011	A climate emergency has been declared by Powys County Council . IF we experience the extreme consequences of not taking action then we will experience flooding, poor air quality, impact on nature and our communities.	Diane Reynolds	Powys County Council	No Previous		25	No Previous		16
FIN0001	The Council may be unable to deliver a financially sustainable budget over the short and medium term. The continued impact of Covid coupled with the more recent events around rising inflation, energy costs and the situation in Ukraine impacting on supply chains and prices all increase the risk on the Council financial resilience.	Jane Thomas	Powys County Council	16	↗ <sub>9</sub>	25	12	↗ <sub>4</sub>	16
HTR0018	Impact of nature emergency on our ability to deliver services	Matthew Perry	Powys County Council	No Previous		25	No Previous		16
WO0021	IF the Council is unable to recruit, retain and commission the workforce it requires, in the short term due to increased staff absences and a challenging UK labour market , and in the longer term due to an expected long term decrease in the local working age population	Gemma Gabriel	Powys County Council	25	→	25	16	→	16
ASC0066	IF a Social Care provider(s) fail then care homes, domiciliary care providers, supported living providers and others would become unsustainable.	Rachel Evans	Powys County Council	20	→	20	16	→	16
ED0022	IF the Council is unable to improve financial management of the schools' budget , through ongoing adjustments to the distribution formula, they will be unable to manage the budget, resulting in a significant compromise to the quality of education for Powys learners.	Lynette Lovell	Powys County Council	12	↗ <sub>8</sub>	20	9	↗ <sub>7</sub>	16
LEAINF0001	IF the Council has an insufficient level of revenue maintenance and major improvement capital funding , then it is likely to result in unsafe and unfit assets within School properties.	David Thompson	Powys County Council	20	→	20	16	→	16
SEM0003	IF the school building stock deteriorates due to the insufficient level of revenue and major improvement capital funding required to maintain them, then they could become un-safe and not fit for purpose.	David Thompson	Powys County Council	20	→	20	16	→	16
ICT0029	IF the Council incurs a serious Cyber Attack or Security Incident this can result in financial costs to recover , and data loss if recovery is not possible. This will result in disruption and damage to the reputation and running of the Council and its services.	Diane Reynolds	Powys County Council	16	→	16	12	→	12
PROC0008	IF the Russian invasion of Ukraine, plus, other economic pressures continue to affect the global market then this could lead to increased price variations and labour & material shortages.	Wayne Welsby	Powys County Council	15	→	15	12	→	12
ASC0064	IF WCCIS is not fit for purpose, then it will impact upon service area's ability to carry out operational duties.	Nina Davies	Powys County Council	12	→	12	12	→	12
ICT0010	IF the Council is found non-compliant with either UK General Data Protection Regulations (GDPR) and or the Data Protection Act (DPA) 2018 then, it could be subject to monetary penalties or other regulatory action, data protection audits, civil action and associated consequences, including suffering reputational damage, and resultant detriment to the affected data subjects.	Diane Reynolds	Powys County Council	12	→	12	12	→	12
PCC0005	IF the Council has another wave of COVID 19 or any other ILI's (influenza like illness) resulting in increased staff absenteeism; Increase demand for services from residents: Increased workload for council staff; Closure of Council premises, THEN there will be an increased workload for remaining council staff and increased service demand .	Nigel Brinn	Powys County Council	16	→	16	9	→	9
CS0081	IF Children's Services are unable to manage within budget due to: - Market sufficiency for children's placements - Reliance on agency social workers - Inflationary costs and management of pressures - Surge in demand due to COVID-19 and other ILI's (influenza like illnesses) - Ending of grant funding Then this will have negative implications for the whole Council:	Sharon Powell	Powys County Council	12	→	12	9	→	9
PCC0003	IF the Council receives a negative regulatory / inspection report, then we might be found failing in meeting regulatory and legislative duties.	Caroline Turner	Powys County Council	9	→	9	6	↗ <sub>3</sub>	9

## Detailed Risk Information

Residual and Target Rating Changes since 23/07/2022

Risk Ref	Risk Identified	Owner	Service Area	Prev Inherent	->	Inherent Rating	Prev Residual Rating	->	Residual Rating
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### Report Selection Criteria

( REP\_RECORD\_CROSSCUT.Business Unit Code = @StrategicBusinessUnitCode AND ( REP\_RECORD\_CROSSCUT.Status Flag <> "WITHDRAWN"  
) ) and REP\_RECORD\_CROSSCUT.Record Type=1